

**SECRET**

DDR-292-62

28 June 1962

**MEMORANDUM FOR: DEPUTY DIRECTOR (SUPPORT)**

**SUBJECT** : Division of Ceiling and Personnel between  
DD/R and DD/P as Result of Dissolution of  
DPD

**REFERENCE** : a. Memorandum for DD/S from AC/DPD  
dated 13 June 1962, subject: Allocation of  
Development Projects Division Authorized  
Strength between Office of Special Activities,  
DD/R and Air Support Division, DD/P

b. Memorandum for DD/S from DD/P, dated  
14 June 1962, subject: Release of  
Authorized Strength from DD/P to DD/R

1. The Deputy Director (Plans) has asked me to concur in reference b. (attached), a memorandum prepared in his office which proposes a split of ceiling and personnel between the DD/P and the DD/R incident to the dissolution of the Development Projects Division. Since the DD/P's memorandum constitutes a third attempt (the first two having been prepared in my office) to make such a division, I am forwarding it with comment (but without concurrence) to you in the belief that any further exchange between the DD/P and me would not be fruitful.

2. The major reason that the DD/P and I have not been able to come to agreement centers about the allocation of support personnel. The fact of the matter is that in splitting up DPD there arises a requirement for more support positions than can be found by simply dividing the slots and personnel available to the old DPD. The three attempts to "solve" this problem have been as follows:

**SECRET**

(a) My initial proposal, which was substantially the same as that put forward by Mr. Bissell, preserved sufficient slots and people as not to impair the on-going operations of the new re-designated Office of Special Activities (OSA); it was obvious that Air Support would have to requisition additional administrative strength, but I felt it only fair to ask the DD/P to undertake this reallocation, given his large over-all strength and the lack of any DD/R complement.

(b) The DD/P demurred, at which point a meeting was held between a representative of my office and one from the DD/P, with the SSA/DDS sitting in as an unofficial arbiter. This meeting resulted in the preparation of a new paper, agreed to by the DD/P representative at the time, assigning to the DD/P three more slots than we had originally proposed. This would have had the effect of leaving both of us slightly shorthanded, but at least spread the burden.

(c) The present DD/P paper retains for the DD/P the strength he believes he needs in the future, but leaves OSA seriously anemic. Additionally, it retains by name at least one person to whose retention I specifically do not agree and which in fact involves an increase in strength somewhat at odds with the stated belief of the SSA/DDS on the foreseeable support needs of Air Support.

25X1A2g

3. A final point is that the DD/P has retained the strength for Project [REDACTED] whose transfer to the DD/R has been orally agreed to by the Executive Director and the Acting Deputy Director (Plans).

4. I repeat all this in some detail to explain why after the passage of this much time the DD/P and I are not able to come to agreement. I quite understand that it is not the DD/P's function to preside at a ceremony that weakens his structure, but neither is it mine to take a responsibility for a critical program without the personnel to do the job.

5. This proposal of the DD/P rests on two implicit assumptions, both of which I believe are demonstrably specious. The first is historical. In his offer to "release" certain positions to the DD/R, the DD/P implies that all the slots in question are the long-term property of the DD/P, subject to his disposition. The fact of the matter is that the majority of the slots at issue belonged to the DD/P only after January 1959 when they were transferred with the Development Projects Staff

SECRET

**SECRET**

from the Office of the Director to the DD/P at the time Mr. Bissell assumed that position. The Headquarters slots numbered 128. In early 1959 the then Air Division was transferred from the PP Staff along with the Logistics Office's Air Maintenance Support Division to the new Development Projects Division with a combined strength at Headquarters of 34. No appreciable increase in support strength was granted to DPD at that time. It is thus simply not logical to argue in effect that these slots invest as a kind of property right in the DD/P, to be yielded up only as a function of his generosity without reference to the mission they were originally created to accomplish.

6. This leads to the second assumption which has to do with an approach to management. The DD/P says that if only he had more ceiling positions, he would be glad to turn over all the support slots necessary for OSA to carry out its functions. This is to propound the theory that it is perfectly sound to transfer responsibility and functions from one unit to another without at the same time transferring the personnel strength to support these functions. Furthermore, it is not for me to agree to the general principle that since the DD/R is a new organization, it can get slots from some general Agency pool more easily than DD/P.

7. Despite the foregoing and in the interest of making progress in this protracted negotiation, I am prepared to concur in the DD/P's proposal, provided that it is modified as follows:

(a) OSA's Authorized Strength in Headquarters is raised immediately, from sources other than DD/P, from 126 to 135.

25X1A9a

(b) The name of [REDACTED] is deleted from the list of those personnel to be retained by the DD/P.

(c) Foreign Field Strength of OSA is changed from 33 to 54, and DD/P's reduced accordingly, to account for the agreed location of [REDACTED] in OSA.

25X1A2g

Signed Herbert Scoville, Jr.

**HERBERT SCOVILLE, JR.**  
Deputy Director  
(Research)

Attachments: (2)  
References a. and b.

cc: DD/P

O/DD/R:hs/jlp (28 June 1962)  
Distribution:  
O & 1 w/atts - Addressee  
1 - DD/R Subject  
1 - DD/R Chrono

**SECRET**

MISSING PAGE

ORIGINAL DOCUMENT MISSING PAGE(S):

Attachments missing (2) Ref A & B